



## PREVENT TRAINING PLAN 2026

### 1. Current Training Arrangements

- 1.1 As part of the University's response to the *Prevent Duty* (imposed under *Section 26 (1) of The Counter-Terrorism and Security Act 2015*), Staff identified as key to Prevent delivery ("Key Staff") shall be required to undergo externally-facilitated training at least every three years. Temporary and seasonal staff recruited to "Key Staff" positions shall also be required to take external training where possible.
- 1.2 Staff currently identified as Key Staff include: the Registrar & Chief Administrative Officer; the Head of Academic Services; the Deputy Head of Academic Services (Casework and Compliance); the Student Casework Manager and all staff in the Casework Team; all staff in Legal Services; all staff in Wellbeing; all staff in Security; all staff in IT Services; and all staff in the Students' Union. The training will also be made available to Estates and Accommodation staff, including those at partner organisations.
- 1.3 All permanent staff are required to undergo Prevent Training, which is made available to them online at the point of induction and thence three-yearly. Access to the online training is made through the University SharePoint page; please contact [hr@buckingham.ac.uk](mailto:hr@buckingham.ac.uk) for more information.

### 2. Prevent Duty Briefings 2026

- 2.1 Members of Council and Senate will be invited to complete a Prevent Duty briefing led by the Registrar and Chief Administrative Officer and the Prevent Lead in 2026.
- 2.2 Key Staff and members of the incoming SU Executive are required to attend a Prevent Duty briefing to be held in early 2026.
- 2.3 At the briefing staff members will be updated on:
  - the latest Government thinking on tackling extremism and safeguarding at-risk individuals;
  - the current scale of extremism in the Southeast and Northwest region and the additional threats posed by political extremism; and
  - the University's legal responsibilities around safeguarding and the Prevent duty.
- 2.4 Additional training for Deans, Directors, Heads of Departments, and other members of staff where relevant to their role will be provided where necessary in 2026. This training will cover the requirements and guidance for assessment of events under the Prevent duty.
- 2.5 A review of the University's lockdown procedure will be conducted to ensure compliance with Martyn's Law – training for both staff and students will be provided in 2026.

### 3. Prevent Awareness

- 3.1 A Prevent awareness campaign aimed at students and staff will be conducted in 2026. In addition, the SharePoint page dedicated to Prevent will be updated with new information and training videos.
- 3.2 From time to time, there will be additional information in relation to the Prevent Duty posted to the website under the Prevent Section of the Compliance Handbook.